

# Corinna Cecilia Lim

## CAREER SUMMARY

Accomplished legal professional with more than 10 years practice experience, 5 years of entrepreneurial and management experience starting up and establishing a technology company and more than 20 years volunteer involvement in NGO work in various women's groups in the areas of governance, fund raising, advocacy, research, community outreach, legal counselling.

### Career Highlights

#### Legal

- Partner and Head of Research and Knowledge Management Departments in Allen & Gledhill and Khattar Wong & Partners
- Managing partner of Koh Ong & Partners

#### Entrepreneurship

- Founded and led Bizibody Technology Pte Ltd, a dot com company which was successfully transformed into a technology company specialising in the legal industry, raised \$1 million from angels and venture capitalists
- Led the creation, development and operation of Justice On Line, the world's first web-based video conferencing facility between the Courts and law firms, an excellent model of public – private collaboration

#### Non Profit

- Awarded Fulbright Scholarship in recognition of contributions and potential contribution to non profit management
- Principal drafter of Domestic Violence Bill which was introduced as a Private Members Bill by Dr Kanwaljit Soin
- Vice President of the Singapore Association of Women Lawyers (SAWL)
- Office bearer in AWARE and Women's Initiative for Aging Successfully (WINGS) for various terms
- Provided pro bono legal counselling to women for many years via AWARE, SAWL and WINGS
- Key role in organising the campaign to reclaim the leadership of AWARE

### Proven Skills Relevant to AWARE

- Effective team manager with good people skills
- Ability to recognise, engage and mobilise talent
- Knowledge of the law, legal processes and the justice system
- Ability to lead effective sales and marketing campaigns
- Ability to build partnerships with other organisations
- Ability to raise funds
- Experience in analysing, designing and improving management processes in organisations
- Ability to negotiate with opposing parties to achieve desired objectives
- Capacity to leverage technology
- Knowledge management skills
- Ability to build an enterprise or business from conceptualisation, realisation as a dot com, transformation to brick and mortar company to being established player in its niche
- Established track record in achieving project and business objectives
- Capacity to learn and master completely new areas

---

**EXPERIENCE IN LEGAL PROFESSION AND BUSINESS**


---

**KOP GROUP PTE LTD****2008-2009****Director, Legal & Secretariat**

**Responsibilities:** Responsible for advising management on legal aspects of all business activities of the group, responsible for legal risk management, structuring, negotiation of and due diligence for transactions, review and approval of all legal documents, liaising with external lawyers, corporate secretarial work for all companies in KOP network.

**Achievements:**

- Negotiated and closed complex real estate and acquisition deals in an extremely tight timeframes.

**KOH ONG & PARTNERS****2005 - 2008****Managing Partner  
Partner****2007 – 2008  
2005 – 2007**

**Responsibilities:** Took over the management of the firm and staff from managing partner who left the firm to set up KOP Group. In addition, managed over 150 cases covering the gamut of conveyancing, litigation and corporate work.

**Achievements:**

- Got back into legal practice after 7 years out of practice, including expanding into new areas of conveyancing and corporate law
- Operated and managed a law firm with 3 lawyers and 5 staff
- Effectively managed an active portfolio of 150 files
- Loyal and satisfied clientele

**BIZIBODY TECHNOLOGY PTE LTD****2000 - 2005****Founder and CEO**

**Responsibilities:** Start up dot com business, including developing business concept and plan, recruiting team, capital raising, sales and marketing; subsequently transforming dot com business to a technology business focussed on the legal industry when dot com bubble burst, leading the company to become a leading and highly regarded provider of IT solutions and other support services to the legal industry.

**Achievements:**

- Developing a dot com business from scratch with no prior technology or business experience
- Selling the unique dot com concept to raise \$1 million capital from angels and venture capitalists
- Successfully managing the transformation of an unsustainable dot com business to a sustainable technology business servicing the legal industry
- Developed "PRIME LAW", practice management standards for law firms in Singapore and appointed as consultants by the Law Society of Singapore to implement PRIME LAW in law firms.
- Recruiting and leading an effective, highly functional 11 person team
- Driving the formation of a public-private partnership between the Supreme Court, Subordinate Court, Pacific Internet and a hundred law firms in launching and establishing the world's first web-based video conferencing system for the legal industry
- Developed training programmes for lawyers on the use of information technology in courts, in their practice and for legal research.
- Developed work flow systems for law firms.

**KHATTAR WONG & PARTNERS****1996 - 1997**

Partner, head of Knowledge Management Department

**Responsibilities:** Set up the knowledge management department (people and processes) to institutionalise the know-how and expertise of the firm.

<b>ALLEN &amp; GLEDHILL</b>	<b>1988 - 1996</b>
<b>Partner, head of Knowledge Management Department</b>	<b>1994 - 1996</b>
<b>Legal Assistant</b>	<b>1988 - 1994</b>

**Responsibilities:** Develop research and precedent databases for the firm. Extensive research into various areas of civil law. Organised legal education programmes for lawyers. Preparing monthly newsletters for clients and lawyers. Managed the recruitment of all new lawyers and pupils.

---

#### EXPERIENCE IN NON PROFIT ORGANISATIONS

---

<b>AWARE</b>	<b>1992 – 2009</b>
<b>Exco member</b>	<b>1994 – 1995, 2005-2006, 2009 – 2010</b>

**Chair of several sub-committees including:**

- Women and the Law (1994)
- Women Growing Older but Poorer (2005)
- Women's Outdoor Challenge (2006)
- Fund Raising (2006)
- AWARE Training Institute (2009)

**Achievements:**

- Played a key role on AWARE Board during 2009 to strengthen AWARE processes and to professionalise the organisation.
- Led the AWARE Training Institute's many new initiatives, including Sexual Harassment training, AWARE-ipac financial clinics and seminars, Gender Core Curriculum, Women in Conversations, Women and Law.
- Played a key role to reclaim the leadership of AWARE at the AWARE EGM.
- Many years of providing legal counselling at AWARE's legal clinic.
- Drafted Domestic Violence Bill working with Dr Kanwaljit Soin, who presented the bill as a Private Members Bill.
- Presentation of findings of "Women Growing Older but Poorer" to various groups of policy makers.
- Drafted revamp of AWARE's constitution (2008).
- Assisted to raise about \$100,000 as chair of fund raising in 2006 via Women's Outdoor Challenge, Singapore Dreaming and other events and grants.

<b>WINGS</b>	<b>2007 – 2009</b>
<b>Board member</b>	

<b>SAWL (SINGAPORE ASSOCIATION OF WOMEN LAWYERS)</b>	<b>1991 – 1998</b>
<b>Vice President</b>	<b>1994 - 1996</b>

**Vice President**  
**Chair of legal counselling services**  
**Editorial team of You and the Law II**

---

**PROFESSIONAL AND ACADEMIC QUALIFICATIONS**

---

<b>Columbia University</b>	<b>1997-1999</b>
Masters of Public Administration, with concentration in Social Entrepreneurship	
<b>Admission to the Singapore Bar</b>	<b>1988</b>
<b>National University of Singapore</b>	<b>1985-1988</b>
LLB (Honours)	
<b>Scholarships and Prizes</b>	
Fulbright Scholarship	<b>1997 - 1999</b>
Law Society of Singapore Book Prize	<b>1986</b>
Singapore Turf Club Scholarship	<b>1986</b>
Freshfields Scholar	<b>1985</b>
<b>Relevant Publications</b>	
Philanthropy and Law in Asia (Singapore) with Tan Siew Ping and Dipa Swaminathan, Silk T. (ed), Jossey-Bass.	<b>1999</b>