

2022-2024 BOARD INFORMATION

Name and title	Positions held in AWARE boards since 2010	Current occupation	Board positions outside of AWARE board	Date of appointment to present Board
ONG SOH CHIN <i>President</i>	Board member since 2016	Communications and Editorial Consultant	Board Member, Singapore Council of Women's Organisations	23 April 2022
PENNY SHONE <i>1st Vice President</i>	Honorary Secretary (2018-2020); 1st Vice President (2020-2022)	Company director, business consultant	Community Engagement Committees, Assisi Hospice & United World College of South East Asia	
ELISA KANG <i>2nd Vice President</i>	Co-opted to Board since 2019	Impact Investor	-	
AARATHI ARUMUGAM <i>Treasurer</i>	Treasurer (2020-2022)	Financial controller for Daughters of Tomorrow	President of Malaysian Association in Singapore (MASIS)	
KATHY PARK <i>Assistant Treasurer</i>	-	President at CooperVision	-	
TEO YOU YENN <i>Secretary</i>	Board member (2010-2016) Secretary (2022-24)	Associate Professor, Nanyang Technological University	-	
FIKRI ALKHATIB <i>Board Member</i>	-	Manager, Action for AIDS and Crew, Climb Central	-	
HO SHYN YEE <i>Board Member</i>	Co-opted to Board May 2022	Managing Director, Data and Software Solutions, PropertyGuru Group	Board Director, Sendhelper Alumni Advisory Council Member, Singapore Management University	
LAAVANYA KATHIRAVELU <i>Board Member</i>	-	Associate Professor, Nanyang Technological University	Board member, HOME	

ZHENG HUIFEN <i>Board Member</i>	Assistant Treasurer (2020-2022); Ordinary Board Member (2022 - present)	Legal Services Consultant, Axiom Global Solutions Pte Ltd	-	
MARGARET THOMAS* <i>Immediate Past President</i>	Ordinary Board Member (2010-2018); President (2018 - 2022)	Media consultant	Founding member, TWC2; Board member, Singapore Council of Women's Organisations	

* **Board member who has served more than 10 consecutive years.** Margaret Thomas, an AWARE founding member, was on the 2009-2010 Executive Committee, and has been on the Board since 2010. She did not stand for election to the Board for the 2014-2016 and 2016-2018 terms, but the two Boards decided to co-opt her as they felt they would benefit from her many years of experience at AWARE and as a journalist. Margaret decided to stand for election as President for the 2018-2020 as AWARE was approaching its 35th year and she wanted to help shape the plans for the next phase of AWARE's growth. She stood again as President in 2020 in order to oversee the completion of the leadership succession and other organisation development plans.

In April 2022, Margaret stepped down as President and serves on the Board as our Immediate Past President in an ex-officio capacity.

2022 ATTENDANCE FOR BOARD MEETINGS

The current Board held a total of seven Board meetings between May 2022 and November 2022.

Name	No. of meetings attended in 2022	Additional notes
ONG SOH CHIN <i>President</i>	6/7	
PENNY SHONE <i>1st Vice President</i>	4/7	Overseas in March 2023
ELISA KANG <i>2nd Vice President</i>	6/7	
AARATHI ARUMUGAM <i>Treasurer</i>	5/7	
KATHY PARK <i>Assistant Treasurer</i>	6/7	
TEO YOU YENN <i>Secretary</i>	7/7	
FIKRI ALKHATIB <i>Board Member</i>	6/7	Overseas in September 2022
HO SHYN YEE <i>Board Member</i>	7/7	
LAAVANYA KATHIRAVELU <i>Board Member</i>	5/7	
ZHENG HUIFEN <i>Board Member</i>	6/7	

2022 MAJOR BOARD DECISIONS

- January 2022
 - Approved the creation of new project fund: BlackRock
- February 2022
 - Approved the Performance Bonus Proposal for 2021
 - Approved the appointment of three members into the 2022 Nomination Committee
 - Approved the policies for the treatment of sponsorships-in-kind and donations-in-kind
 - Approved the allocation of funds and closure of SuperWomen in Concert Project Fund
 - Approved the allocation of funds and closure of “In memory of Jagraj Verma” Fund
 - Approved the creation of new project fund: President’s Challenge
 - Approved the transfer of President’s Challenge Grant from Aim for Zero Fund to new President’s Challenge Project Fund
 - Approved the closure of Gender Equality Review Project Fund
 - Approved the creation of new restricted fund: Sayang Sayang Fund, under the CommunityGrants@Work Programme
- March 2022
 - Approved the revised byelaws
 - Approved the Governance Evaluation Checklist
 - Approved the Audited Financial Statements for the year ended 31 December 2021
 - Approved the allocation of funds and closure of Domestic Violence Project Fund
 - Approved the allocation of funds and closure Vulnerable Women’s Project Fund
 - Approved the creation of new designated fund: BreakTheBias Fund
- April 2022
 - Approved the Salary Review and Staff Salary Increments for 2022
- May 2022
 - Approved the set of Board Committees and the authorisation of chairs to appoint their respective committee members
 - Approved the nomination of AWARE’s President to be represent AWARE on SCWO board
 - Approved the submission of 2021 GEC, Annual Report and online financial summary
- June 2022
 - Approved the plan for strategic review
 - Approved the filing of application to renew IPC status
 - Approved the theme “Utopia” for AWARE’s fundraising ball

- Approved the creation of new designated fund: Sexual Violence Fund
- July 2022
 - Approved the hiring of Ppurpose without seeking other quotes
- August 2022
 - Approved the revised target and three year plan of Catalyse Consulting
- September 2022
 - Approved the Revised Budget 2022
 - Approved the allocation of funds and closure of NextGen Project Fund
 - Approved the creation of a new unrestricted fund: Pulau Utopia Ball 2022 Fund
 - Approved the creation of a new restricted fund: Tote Board Fundraising Programme Fund
 - Approved the creation of a new restricted fund: DK Fund
 - Approved the creation of a new restricted fund: S.P.A.C.E. Fund
- October 2022
 - Approved the Revised Budget 2022
 - Approved the S.P.A.C.E. Programme and budget
 - Approved the plan and budget to upgrade CARE's system
- November 2022
 - Approved the proposal to subscribe to new expense management system